

Data Protection & Privacy Policy

Church Lane Community Centre

Last updated	23/05/18
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Definitions

Charity	means Church Lane Community Association, a registered charity. Charity number: 1114428
GDPR	means the General Data Protection Regulation.
Responsible Person	means all trustees are responsible.
Register of Systems	means a register of all systems or contexts in which personal data is processed by The Charity.

1. Data protection principles

The Charity is committed to processing data in accordance with its responsibilities under the GDPR.

Article 5 of the GDPR requires that personal data shall be:

1. processed lawfully, fairly and in a transparent manner in relation to individuals;
2. collected for specified, explicit and legitimate purposes and not further processed in a manner that is incompatible with those purposes; further processing for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes shall not be considered to be incompatible with the initial purposes;
3. adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed;
4. accurate and, where necessary, kept up to date; every reasonable step must be taken to ensure that personal data that are inaccurate, having regard to the purposes for which they are processed, are erased or rectified without delay;

5. kept in a form which permits identification of data subjects for no longer than is necessary for the purposes for which the personal data are processed; personal data may be stored for longer periods insofar as the personal data will be processed solely for archiving purposes in the public interest, scientific or historical research purposes or statistical purposes subject to implementation of the appropriate technical and organisational measures required by the GDPR in order to safeguard the rights and freedoms of individuals; and
6. processed in a manner that ensures appropriate security of the personal data, including protection against unauthorised or unlawful processing and against accidental loss, destruction or damage, using appropriate technical or organisational measures.”

2. General provisions

1. This policy applies to all personal data processed by The Charity.
2. The Responsible Person will take responsibility for The Charity's ongoing compliance with this policy.
3. This policy will be reviewed at least annually.
4. The Charity will register with the Information Commissioner's Office as an organisation that processes personal data.

3. Lawful, fair and transparent processing

1. To ensure its processing of data is lawful, fair and transparent, The Charity will maintain a Register of Systems.
2. The Register of Systems will be reviewed at least annually.
 - 1) This includes those which hold details of hirers, volunteers, bookings, donors, funding applications and users of the community centre in order that the operational running of the community centre can be adequately supported. A safeguarding policy makes provisions for our responsibilities relating to users.
 - 2) Details of Trustees are held for the provision of communicating activities of The Charity and for the reasonable management of the centre in accordance with the requirements of the Charities Commission. Trustee details are publicly available via the Charities Commission website.
3. Individuals have the right to access their personal data and any such requests made to The Charity shall be dealt with in a timely manner.

4. Lawful purposes

1. All data processed by The Charity will be done on one of the following lawful bases: consent, contract, legal obligation, vital interests, public task or legitimate interests ([see ICO guidance for more information](#)).
2. The Charity will note the appropriate lawful basis in the Register of Systems.
3. Where consent is relied upon as a lawful basis for processing data, evidence of opt-in consent will be kept with the personal data.

4. Where communications are sent to individuals based on their consent, the option for the individual to revoke their consent will be clearly available and systems will be in place to ensure such revocation is reflected accurately in The Charity's systems.

5. Data minimisation

1. The Charity will ensure that personal data are adequate, relevant and limited to what is necessary in relation to the purposes for which they are processed.

6. Accuracy

1. The Charity will take reasonable steps to ensure personal data is accurate.
2. Where necessary for the lawful basis on which data is processed, steps will be put in place to ensure that personal data is kept up to date.

7. Archiving / removal

1. To ensure that personal data is kept for no longer than necessary, The Charity has put in place an archiving policy for each area in which personal data is processed and review this process annually.
2. The archiving policy will consider what data should/must be retained, for how long, and why.

8. Security

1. The Charity will ensure that personal data is stored securely using modern software that is kept-up-to-date.
2. Access to personal data will be limited to personnel who need access and appropriate security will be in place to avoid unauthorised sharing of information.
3. When personal data is deleted this will be done safely such that the data is irrecoverable.
4. Appropriate back-up and disaster recovery solutions will be in place.

9. Breach

In the event of a breach of security leading to the accidental or unlawful destruction, loss, alteration, unauthorised disclosure of, or access to, personal data, The Charity will promptly assess the risk to people's rights and freedoms and if appropriate report this breach to the ICO ([more information on the ICO website](#)).